



MISSOURI NATIONAL GUARD
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S: 25 Jul 25
S: 1 Feb 26

NGMO-PER-AB (600-8-19D)

23 June 2025

MEMORANDUM FOR DISTRIBUTION A & I

SUBJECT: Statewide Vacancy Announcement (**SWVA #25-0473**)

1. The current EPS list has been exhausted, and the following position is open statewide for best select interviews:

- a. Unit Name / UIC: COMPANY C 3D BATTALION 138TH INFANTRY
REGIMENT / WQFZC0
- b. MOS / Duty Title: 11B / Squad Leader
- c. Position # / Grade: 08345765 / E-6
- d. Location: WEST PLAINS, MO

2. Applicability:

a. Current ARNG Soldiers in grades E-4 through E-6 in any MOS, and E-6 Active Army and USAR Soldiers who currently hold the 11B MOS.

b. MOS specific duties and qualification requirements are listed in the enclosed. Reference DA PAM 611-21, Chapter 10-11B.

3. Instructions:

a. Interested, qualified candidates are encouraged to apply by the first packet submittal suspense of **25 Jul 25** to be considered for the initial interview process, or until this announcement has been removed from the Missouri Army National Guard website listing.

b. Thereafter, if no selection is made, Commanders may conduct additional interviews at their discretion until **1 Feb 26**, or a selection is made.

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c. Soldiers will submit completed applications and all other required documentation to MSG Cassie R. Jones at cassie.r.jones2.mil@army.mil or SSG Patrick M. Mathews at patrick.m.mathews4.mil@army.mil. Reference the SWVA number located in the above subject line on all documents.

4. Soldiers holding a Select Reserve Incentive Program bonus are recommended to consult with the Education & Incentives office to determine compatibility.

5. All units will post this announcement on their unit bulletin board and in their monthly newsletter until this announcement is removed from the Missouri Army National Guard website listing. For additional information, see the Memorandum of Instruction (MOI) for the 2025 Enlisted Promotion System (EPS), dated 6 June 2024.

FOR THE MILPO:

TABITHA D. OSIIER
MAJ, MS, MOARNG
Chief, Military Personnel Services Division

10-11B. MOS 11B--Infantryman, CMF11

a. *Major duties.* The infantryman supervises, leads, or serves as a member of an infantry activity that employs individual small arms weapons or heavy anti-armor crew served weapons, either vehicle or dismounted in support of offensive and defensive combat operations. Duties for MOS 11B at each level of skill are:

(1) *MOSC 11B1O.* Operates both mounted and dismounted to close with and destroy the enemy. Employs, operates, and maintains assigned weapons and equipment. Assist in the performance of reconnaissance operations. Employs, fires, and recovers anti-personnel and anti-tank mines. Locates and neutralizes mines. Perform self-extraction from a mine field. Orients a map. Operates, mounts/dismounts, zeros, and engages targets using night vision sights. Operates and maintains communications equipment, enter, and operates in a radio net. Operate in a NBC contaminated area. Constructs and camouflages individual/crew served weapons/vehicle firing/fighting positions. Assist in the construction of fortification and barriers, including minefields and obstacles. Assist in the breaching of minefields and obstacles. Constructs field expedient firing aids for infantry weapons. Recognizes friendly and threat armored vehicles. Perform\ as a member of a fire team during a movement to contact, reconnaissance, and security, an attack, defense, situational training exercises and all infantry dismounted battle drills. Process prisoners of war and captured documents. Operate IFV over diverse terrain in varies visibility. Assist in target detection, identification, and round sensing.

(2) *MOSC 11B2O.* Perform duties shown in preceding level of skill. Perform duties as IFV gunner or team leader of the infantry rifle squad. The Infantryman will prepare sector sketches of vehicle or infantry rifle team positions and sectors. As gunner, detects, acquires, identifies, and engages targets. Maintain the turret weapons systems of the IFV. Lead an infantry team/heavy anti-armor squad in combat operations, providing tactical and technical guidance to subordinates and professional support to both superiors and subordinates in the accomplishment of their duties. Leads, supervises, and trains subordinate personnel. Calls for and adjusts indirect fire. Evaluates terrain and selects weapon emplacement. Control organic fires. Installs and recovers anti-handling devices on anti-tank mines and electrical and non-electrical demolition charges. Supervise construction of hasty fortifications and receipt, storage, and issue of ammunition. Record operational information on maps. Indicate location, strength, tactical deployment, and emplacement of enemy and friendly units. Receives and implements combat orders, directs deployment of personnel in offensive, defensive, and retrograde operations. Requests, observes, and adjusts direct supporting fire. Conducts battle damage assessment and repair. Evaluates terrain and supervises the emplacement of sighting and firing all assigned weapons. Uses maps and map overlays, performs intersection and resection, and determines elevation and grid azimuths. Know threat formations and tactics through battalion size elements. Prepares, operates, and maintains secure communications equipment. Leads a fire team during a movement to contact, reconnaissance and security, an attack, defense, situational training exercises, and all infantry dismounted battle drills.

(3) *MOSC 11B3O.* Perform duties shown in preceding level of skill. Lead an infantry squad, heavy anti-armor weapons section, and/or a reconnaissance (scout) team or IFV section during combat operations. Supervise tactical deployment of assigned element/weapon system in offensive, defensive, and retrograde operations. Provide tactical and technical guidance to subordinates and professional support to both subordinates and superiors in the accomplishment of their duties. Receives and issues orders. Coordinates action of the element with adjacent and support elements and organic and supporting firepower. Ensure collection and proper reporting of intelligence data to unit. Adjust aerial fire support. Analyze terrain. Conduct tactical operations for a squad, heavy anti-armor section, operations of a patrol base, and NBC operations. Maintain operational security. Prepares, operates, and maintains secure communications equipment. Prepare an anti-armor section sketch. Leads a squad, heavy anti-armor section, during movement to contact, reconnaissance and security, an attack, defense situational training exercises, and all infantry mounted and dismounted battle drills.

(4) *MOSC 11B4O.* Perform duties shown in preceding level of skill. Performs duties as an infantry, reconnaissance (scout), heavy anti-armor weapon platoon Sergeant, or Operations Sergeant in combat operations. Receives, issues and implements orders. Assists platoon leader in controlling platoon in mounted and dismounted operations. Assist in dissemination of intelligence information to unit and staff sections. Assist in planning, organizing, directing, supervising, training, coordinating, and reporting activities of subordinate elements. Provide tactical and technical guidance to subordinates and professional support to both subordinates and superiors in the accomplishment of their duties. Supervise the occupation of an assembly area. Employ NBC defensive teams. Plans for, supervises preparation of,

and conducts NBC operations. Perform battle damage assessment. Supervises platoon maintenance activities. Supervise receipt, storage, and distribution of ammunition, supplies, equipment, and rations to subordinate elements. Develop a platoon training plan. Assist in production and administration of staff journals, files, records, and reports. Assist in coordination and implementation of combat operations, training programs, and administrative and communications procedures. Assist in organization and operation of the tactical operations center. Know threat organization and tactics through regiment level. Plans for, coordinates resources for, and sets up a multipurpose range complex for qualification exercises.

b. *Physical demands rating and qualifications for initial award of MOS.* Infantrymen must possess the following qualifications:

- (1) A physical demands rating of Heavy (Black).
- (2) A physical profile of 111221.
- (3) Color discrimination of red/green.
- (4) Correctable vision of 20/20 in one eye; 20/100 in other eye.
- (5) Qualifying scores.
 - (a) A minimum score of 77 in aptitude area CO.
 - (b) A minimum OPAT score of Standing Long Jump (LJ) – 0160 cm, Seated Power Throw (PT) – 0450 cm, Strength Deadlift (SD) – 0160 lbs., and Interval Aerobic Run (IR) – 0043 shuttles in Physical Demand Category in “Heavy” (Black).
- (6) Formal training (completion of MOS 11B course 11B10-OSUT conducted under the auspices of the USA Infantry School) mandatory.
- (7) Reclassification: Must meet all prerequisites IAW AR 614-200, Chapter 3-19 and AR 40-501, Chapter 3.

(a) Active Component: The highest grade an individual may be reclassified into MOS 11B without a waiver is a non-promotable E5 (SGT). Soldiers reclassifying into MOS 11B must complete a mandatory MOS 11B course conducted under the auspices of the U.S. Army Infantry School. Promotable SGT and non-promotable SSG may request a waiver. Waiver requests must be submitted to Commandant, USAIS, ATTN: ATSH-IPP, 1 Karker Street, Fort Moore, GA, 31905, for determination of eligibility, reclassification training, and education requirements. Waivers may be submitted electronically to: usarmy.Moore.mcoe.mbx.usais-training-waivers@mail.mil. Sergeants First Class (E7) are not authorized for reclassification into MOS 11B.

(b) Reserve Component:

1. Soldiers in the grades of E1 through Non-promotable E4 (PVT-SPC), reclassifying into the MOS 11B must complete the MOS 11B reclassification course (MOS-T) under the auspices of the U.S. Infantry School.
2. Soldiers in the grades of E5 (SGT) and E6 (SSG) non-promotable must attend the 071-11B2/3/4 (T) Infantry Transition Course. Skill Level 3 Soldiers should complete both the 071-11B2/3/4 (T) Infantry Transition Course, and the appropriate level NCOES technical phase.
3. Soldiers in the grade of E6 (SSG) promotable through E7 (SFC) must submit an exception to policy (ETP) to the Chief of Infantry. Units will process ETPs through the Army National Guard Bureau G1. ETP Packets may be submitted electronically to: usarmy.Moore.mcoe.mbx.usais-training-waivers@mail.mil.

c. *Additional skill identifiers: (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).*

- (1) B2--Light Leaders Course (skill level 2 and above personnel only).
- (2) B4--Sniper.
- (3) B7--Bradley Transition Course (skill level 2 and above personnel only).
- (4) B8--Heavy Weapons Leaders Course (skill level 2 and above personnel only).
- (5) D3--Bradley Fighting Vehicle Operations and Maintenance (Rescind 202310).
- (6) F7--Pathfinder. (Rescind 202410).
- (7) J3--Bradley Fighting Vehicle (BIFV) System Master Gunner. (Rescind 202410).
- (8) J3--Bradley Master Gunner. (Effective 202410).
- (9) J9--Special Forces Military Free Fall Operations Jumpmaster (skill level 3-4).
- (10) R2--Stryker Leader (skill level 3 thru 4 personnel only).
- (11) R7--Army Reconnaissance (skill level 3 and above personnel only).
- (12) R8--Stryker Master Gunner (personnel only).

- (13) S6--Special Forces Combat Diving, Supervisor.
- (14) W7--Special Forces Underwater Operations.
- (15) W8--Special Forces Military Free Fall Operations.
- (16) 2C--Javelin Gunnery (skill level 3 and below) (Rescind 202410).
- (17) 5A--Joint Air Tactical Operations.
- (18) 5U--Tactical Air Operations.
- (19) 6B--Reconnaissance and Surveillance Leaders Course (LRSLC) (personnel only).

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

- (1) *Table 10-11B-1.* Physical requirements.
- (2) *Table 10-11B-2.* Standards of grade TOE/MTOE.
- (3) *Table 10-11B-3.* Standards of grade TDA.